

# Southern School District

STRATEGIC PLAN | 2024-2029

## Mission:

Southern School District; a small-school community with big opportunities, empowers and engages students in educational, extracurricular, and real world experiences that develop responsible, respectful, and productive citizens.

## Motto:

The Southern School District... a small-school community with big opportunities.

## Belief Statements:

We believe all staff and students have the right to a learning environment that is conducive to high student achievement by ensuring everyone is emotionally, socially, and physically safe.

We believe in fostering the growth of our students in a technological world by integrating the tools of today to prepare them for the future.

We believe in helping students learn the value of leadership and how to become independent, problem-solving thinkers in society.

We believe in stewarding a growth mindset by supporting staff and students in becoming lifelong learners.

We believe our staff are valuable role models that empower our students to become responsible, respectful, and safe citizens.



**SOUTHERN SCHOOLS**

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## Parameters:

We will recruit, hire, and retain quality staff with high expectations for all students and who demonstrate Southern's core values and beliefs.

We will ensure open communication with district staff, patrons, and the community and provide opportunities to express ideas and concerns.

We will value staff input in decision-making for students' well-being, academics, and safety.

We will make decisions in the best interest of our students to provide a well-rounded education for each student through various curricular and extracurricular activities.

We strive to provide the resources and materials necessary for staff and students to be successful.

## Objectives:

**Facilities** - All students will be provided a safe, maintained, and modern facility to support all academic and extracurricular endeavors.

**Communication** - Each student and family will be provided clear communication that will make each stakeholder feel valued and supported.

**Activity Engagement** - All students will be involved in activities or clubs beyond the classroom.

**Mental Health** - Each student will receive needed resources that ensure physical, mental, and emotional health supported by highly trained and caring staff members resulting in increased student growth.

**Academics** - All students will be provided high quality instruction and opportunities in a variety of subject matter.

## Strategies:

**Communication** - We will communicate the SPS story to engage stakeholders, current staff and attract new staff.

**Activity Engagement** - We will get all students involved in activities and/or clubs in order to strengthen their character and leadership.

**Mental Health/Behavioral Health** - We will research, design, and support the implementation of programs that develop physical, social, and emotional health in a secure and nurturing environment to encourage positive behavior and culture where all staff and students feel valued, known, supported and safe.

**Facilities** - We will provide facilities, infrastructure, and technology necessary to achieve our mission.

**Academics** - We will implement research-based instruction, materials, and practices including effective professional development.

