

Mission:

Southern School District; a small-school community with big opportunities, empowers and engages students in educational, extracurricular, and real world experiences that develop responsible, respectful, and productive citizens.

Motto:

The Southern School District... a small-school community with big opportunities.

Belief Statements:

We believe all staff and students have the right to a learning environment that is conducive to high student achievement by ensuring everyone is emotionally, socially, and physically safe.

We believe in fostering the growth of our students in a technological world by integrating the tools of today to prepare them for the future.

We believe in helping students learn the value of leadership and how to become independent, problem-solving thinkers in society.

We believe in stewarding a growth mindset by supporting staff and students in becoming lifelong learners.

We believe our staff are valuable role models that empower our students to become responsible, respectful, and safe citizens.

Southern School District

southernschools.org

2023-2029 Strategic Planning Team

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A special thank you to this team who gave several hours of their time to ensure we have the mission and plan that will drive our district forward. May you see your legacy in this plan.



SOUTHERN SCHOOLS

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Notice of Nondiscrimination: The school district does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups.



Strategic Plan

2024-2029



Strategy #1 - Communication

We will communicate the SPS story to engage stakeholders, current staff and attract new staff.

Specific Result #1 Develop a system to enhance the recruitment, hiring, and retention of quality staff members.

Specific Result #2 Develop and research various means of communication to foster parent and patron engagement.

Specific Result #3 Explore and research methods to expand transparency to the community.

Specific Result #4 Develop a branding strategy to promote the Southern Public Schools story.

Strategy #2 - Activity Engagement

We will get all students involved in activities and/or clubs in order to strengthen their character and leadership.

Specific Result #1 We will increase participation in activities in order to build student character and achievement.

Specific Result #2 We will strengthen school pride through increased student and community attendance at school activities by developing and hosting school events that entice family participation.

Specific Result #3 We will enhance and strengthen career exploration for K-12 students.

Strategy #3 - Mental Health/Behavioral Health

We will research, design, and support the implementation of programs that develop physical, social, and emotional health in a secure and nurturing environment to encourage positive behavior and culture where all staff and students feel valued, known, supported and safe.

Specific Result #1 Develop and implement an MTSS-behavior plan.

Specific Result #2 Developing a systematic approach to addressing mental health of students and staff.

Specific Result #3 Explore the usage and dangers of using social media and phone use by students.

Specific Result #4 Develop strategies to address and prevent disruptive student behavior.

Strategy #4 - Facilities

We will provide facilities, infrastructure, and technology necessary to achieve our mission.

Specific Result #1 Evaluate current facility safety concerns and identify solutions and implement where possible.

Specific Result #2 Align resources, facilities, and technology strategically and equitably across the district to maximize and enhance the learning environment.

Specific Result #3 Provide facility upgrades that meet the educational, safety, and equity demands of our community.

Strategy #5 - Academics

We will implement research-based instruction, materials, and practices including effective professional development.

Specific Result #1 We will implement a systemic and systematic districtwide MTSS process in regards to core instruction.

Specific Result #2 We will implement a systemic and systematic districtwide MTSS process in regards to tier two intervention.

Specific Result #3 We will implement a systemic and systematic districtwide MTSS process in regards to tier three intervention.

Specific Result #4 Students will have a variety of learning experiences to increase engagement.

Specific Result #5 Enhance teacher collaboration between grade levels, subject areas and vertical teams to increase student achievement and professional development.



Parameters:

We will recruit, hire, and retain quality staff with high expectations for all students and who demonstrate Southern's core values and beliefs.

We will ensure open communication with district staff, patrons, and the community and provide opportunities to express ideas and concerns.

We will value staff input in decision-making for students' well-being, academics, and safety.

We will make decisions in the best interest of our students to provide a well-rounded education for each student through various curricular and extracurricular activities.

We strive to provide the resources and materials necessary for staff and students to be successful.

Objectives:

Facilities - All students will be provided a safe, maintained, and modern facility to support all academic and extracurricular endeavors.

Communication - Each student and family will be provided clear communication that will make each stakeholder feel valued and supported.

Activity Engagement - All students will be involved in activities or clubs beyond the classroom.

Mental Health - Each student will receive needed resources that ensure physical, mental, and emotional health supported by highly trained and caring staff members resulting in increased student growth.

Academics - All students will be provided high quality instruction and opportunities in a variety of subject matter.

Strategies:

Communication - We will communicate the SPS story to engage stakeholders, current staff and attract new staff.

Activity Engagement - We will get all students involved in activities and/or clubs in order to strengthen their character and leadership.

Mental Health/Behavioral Health - We will research, design, and support the implementation of programs that develop physical, social, and emotional health in a secure and nurturing environment to encourage positive behavior and culture where all staff and students feel valued, known, supported and safe.

Facilities - We will provide facilities, infrastructure, and technology necessary to achieve our mission.

Academics - We will implement research-based instruction, materials, and practices including effective professional development.