

## Superintendent Pay Transparency Notice—Proposed Contract (Dr. Christopher Prosocki)

Notice is hereby given that Southern School District 1 has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on December 14, 2020, at 7:30 pm at the Jr./Sr. High School Auditorium in Wymore, Nebraska.

After the 2020/21 school year, how many years remain on the contract:

2

The estimated costs to the district for the 2020/21 year and future years are listed below:

	2020/21 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE</b>	\$ 129,668.00	\$ 259,336.00	\$ 389,004.00
<b>Compensation for activities outside of the regular salary:</b>			
• <i>Extended contracts / Activities outside of regular salary</i>			\$
• <i>Bonus/Incentive/Performance Pay</i>			\$
• <i>Stipends</i>			\$
• <i>All other costs not mentioned above</i>			\$
<b>Benefits and Payroll Costs Paid by district:</b>			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 683.00	1484	\$ 2,167.00
• <i>Cafeteria Plan Stipend</i>			\$
• <i>Cash in lieu of insurance</i>	\$ 11,495.00	47327	\$ 58,822.00
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare <b>if paid by the district</b></i>			\$
• <i>District's share of retirement, FICA and Medicare</i>	\$ 25,211.00	\$ 52,445.00	\$ 77,656.00
• <i>IRS value of housing allowance</i>			\$
• <i>IRS value of vehicle allowance</i>			\$
• <i>Additional leave days</i>			\$
• <i>Annuities</i>			\$
• <i>Service credit purchase</i>			\$
• <i>Association / Membership dues</i>	\$ 600.00	\$ 1,200.00	\$ 1,800.00
• <i>Cell Phone/Internet reimbursement</i>	\$ 600.00	\$ 1,200.00	\$ 1,800.00
• <i>Relocation reimbursement</i>			\$
• <i>Travel allowance/reimbursement</i>			\$
• <i>Mileage Allowance</i>	\$ 1,000.00	\$ 2,000.00	\$ 3,000.00
• <i>Educational tuition assistance</i>			\$
• <i>All other benefit costs not mentioned above</i>			\$
<b>Totals:</b>	<b>\$ 169,257.00</b>	<b>\$ 364,992.00</b>	<b>\$ 534,249.00</b>