

MINUTES
BOARD OF EDUCATION
February 12, 2018
7:30 PM

I. Call Meeting to Order

President Dave Zimmerman called the meeting to order at 7:30 p.m. and the following members were present: Branson Husa, Dave Zimmerman, Emily Shockley, Harlan Rickers, and Jim Zvolanek. The following administrator was present: Christopher Proski.

Reasonable advance publicized notice of the meeting was given according to law by publishing, a designated method for giving notice of the school district. Reasonable advance notice was simultaneously given to board members and a copy of their acknowledgement of receipt of notice and the agenda attached. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

I.A. Roll Call

Motion to excuse Carol Pralle from the meeting due to illness. This motion, made by Emily Shockley and seconded by Branson Husa, passed.

Carried 5-0

Voting Yes: Husa, Zimmerman, Shockley, Rickers, & Zvolanek.

I.B. Notice of Open Meeting Law Posted

President Dave Zimmerman announced that a complete copy of the Open Meetings Act is posted in the back of the board of education meeting room.

II. Approval of Minutes from the January 8, 2018, Regular Board Meeting

Motion to approve minutes from the January 8, 2018, Regular Board Meeting. This motion, made by Harlan Rickers and seconded by Jim Zvolanek, passed.

Carried 5-0

Voting Yes: Husa, Zimmerman, Shockley, Rickers, & Zvolanek.

III. Communications, Audiences, and Recognitions

III.A. Public comments will not be received after this period of time. Public comment period is limited to 5 minutes per person and a total of 30 minutes overall.

IV. Financial Statement: Item for Discussion, Consideration, and/or Action

IV.A. Approval of Bills

IV.A.1. General Fund, Special Building Fund, Depreciation Fund, and Qualified Capitol Purpose Fund Claims

Motion to approve the general fund, the special building fund, the depreciation fund, and the qualified capitol purpose fund claims. This motion, made by Branson Husa and seconded by Harlan Rickers, passed.

Carried 5-0

Voting Yes: Husa, Zimmerman, Shockley, Rickers, & Zvolanek.

IV.A.2. Lunch and Activity Claims

V. Support Service

V.A. Facility Update

John Linder provided the school board with a written report over installing new goal posts in the coming months for eight-man football, working on plans for summer repairs and maintenance, and submitting a grant to the Thomas Foundation with Dr. Proski to rectify an Americans with Disabilities Act (ADA) on the east side of the gym near the music and girls locker room entrances.

V.B. Personnel Items

V.B.1. Resignations

V.B.1.1. Sheila Cordry - 1.0 FTE - 7-12 English Language Arts Teacher at the Conclusion of the 2017-2018 School Year

Motion to approve the resignation of Sheila Cordry at the conclusion of the 2017-2018 school year. This motion, made by Emily Shockley and seconded by Harlan Rickers, passed.

Carried 5-0

Voting Yes: Husa, Zimmerman, Shockley, Rickers, & Zvolanek.

The school board accepted the resignation of Sheila Cordry at the conclusion of the 2017-2018 school year with regrets. The school board wanted to thank Sheila for her years of service to Southern Public Schools.

V.B.1.2. Denise Pahl - 1.0 FTE - 7-12 Special Education Teacher at the Conclusion of the 2017-2018 School Year

Motion to approve the resignation of Denise Pahl at the conclusion of the 2017-2018 school year. This motion, made by David Zimmerman and seconded by Harlan Rickers, passed.

Carried 5-0

Voting Yes: Husa, Zimmerman, Shockley, Rickers, & Zvolanek.

The school board accepted the resignation of Denise Pahl at the conclusion of the 2017-2018 school year with regrets. The school board wanted to thank Denise for her years of service to Southern Public Schools.

V.B.2. Hiring Recommendations

V.B.2.1. Caitlin Kalvelage - 1.0 FTE - K-12 Vocal Music Teacher for the 2018-2019 School Year

Motion to approve Caitlin Kalvelage as the K-12 Vocal Music Teacher for the 2018-2019 school year. This motion, made by Emily Shockley and seconded by Jim Zvolanek, passed.

Carried 5-0

Voting Yes: Husa, Zimmerman, Shockley, Rickers, & Zvolanek.

V.C. Technology Update

Dr. Proski stated the district is in the process of creating a mobile app for the district and a new television was purchased in the Jr./Sr. High School commons to improve the overall fan experience. The district is also looking at implementing a one-to-one laptop initiative in grades 7-12 at the Jr./Sr. High School. This will allow students to have laptops with them during the school day and these laptops will not go home with them at this time. Based on the district's strategic plan for the acquisition of technology, the district purchased new laptops for teachers for the 2018-2019 school year. Some of the current teacher laptops are ten years old.

VI. Administrative and Committee Reports

VI.A. Student Board Member Report

VI.B. Elementary Principal's Report

The elementary principal reported on the following items: current enrollment numbers (180 students in grades K-6), parent teacher conferences on February 8, the annual kindergarten orientation on February 6, students' participation in the upcoming Reading Classic in Beatrice, and the hosting of both D-1-1 Boys and Girls Sub-Districts in Wymore.

VI.C. Secondary Principal's Report

The secondary principal reported on the following items: current enrollment numbers (175 students in grades 7-12), registering students for classes, parent teacher conferences February 8, and the honor roll percentages for the first semester.

VI.D. Superintendent's Report

Dr. Proski went over the annual financial report for the past five years, which is a public document that can be found on the Nebraska Education Profile. Due to loss in state aid and our valuation going down, which resulted in lost property tax revenue, the 2017-2018 school year budget is going to be very tight. There is also uncertainty over how the new federal tax cuts will impact public education in Nebraska. Through attrition this year, two paraprofessionals were not replaced and we also moved a special education teacher, Melissa Omar, to Sheila Cordry's English Language Arts position. Dr. Proski presented the school board with a Long-Range Facility plan. Since we made the last payment on the General Obligation bond in December, there is some money left over that has to legally transfer to the special building fund (This fund can only be used for building improvements and not for staff salaries or benefits). The Long-Range Facility plan will not levy any new tax dollars. Dr. Proski will also explore possible grant money in the area to help pay for big ticket items. Dr. Proski gave an update on some legislative bills and the district ended the preschool partnership with ESU 5. Dr. Brenda McNiff, the ESU 5 administrator, approached Southern about ending the partnership for a number of reasons. Lastly, Dr. Proski showed the board a flyer that was created through the school improvement process in an effort to highlight the positive items that are occurring in the district.

VII. Items for Discussion, Consideration, and/or Action

VII.A. Principals' Contracts

VII.A.1. Principals Contract Extension

Motion to approve the principals' contracts for the 2018-2019 school year. This motion, made by Harlan Rickers and seconded by Emily Shockley, passed.

Carried 5-0

Voting Yes: Husa, Zimmerman, Shockley, Rickers, & Zvolanek.

VII.A.2. Principals' Salaries for 2018-2019

Motion to approve a 2.5% percent raise for the 2018-2019 school year. This motion, made by Jim Zvolanek and seconded by Harlan Rickers, passed.

Carried 5-0

Voting Yes: Husa, Zimmerman, Shockley, Rickers, & Zvolanek.

The school board approved a 2.5% package increase for both principals for the 2018-2019 school year. Both principals received a 3% overall increase last year. The school board also updated a couple of different components in their contracts as well.

VII.B. Classified Salaries for 2018-2019

Motion to approve a 3% percent raise for the 2018-2019 school year. This motion, made by Emily Shockley and seconded by Harlan Rickers, passed.

Carried 5-0

Voting Yes: Husa, Zimmerman, Shockley, Rickers, & Zvolanek.

The school board approved a 3% package increase for all classified staff next year, which equates to a .49 cent increase.

VII.C. Extended Leave Time for Jessie Tjaden for the 2017-2018 School Year

Motion to approve extended leave time for Jessie Tjaden for the 2017-2018 school year. This motion, made by Emily Shockley and seconded by David Zimmerman, passed.

Carried 5-0

Voting Yes: Husa, Zimmerman, Shockley, Rickers, & Zvolanek.

VII.D. Extended Leave Time for Jan Carr for the 2017-2018 School Year

Motion to approve extended leave time for Jan Carr for the 2017-2018 school year. This motion, made by Branson Husa and seconded by Jim Zvolanek, passed.

Carried 5-0

Voting Yes: Husa, Zimmerman, Shockley, Rickers, & Zvolanek.

VII.E. College & Career Ready Science Standards

Motion to approve the college & career ready science standards. This motion, made by Harlan Rickers and seconded by Emily Shockley, passed.

Carried 5-0

Voting Yes: Husa, Zimmerman, Shockley, Rickers, & Zvolanek.

VII.F. Corporation Authorization Resolution with Cornerstone Bank for Employee Payroll Direct Deposit

Motion to open an account and approve a Corporation Authorization Resolution with Cornerstone Bank for the purpose of electronic direct deposit employee payroll. This motion, made by Branson Husa and seconded by Jim Zvolanek, passed.

Carried 5-0

Voting Yes: Husa, Zimmerman, Shockley, Rickers, & Zvolanek.

VII.G. Option Enrollment Applications

There were no option enrollment applications at the February board meeting.

VIII. Adjournment

Motion to adjourn the meeting at 9:06 p.m. This motion, made by Emily Shockley and seconded by Branson Husa, passed.

Carried 5-0

Voting Yes: Husa, Zimmerman, Shockley, Rickers, & Zvolanek.

The next Regular Board meeting is scheduled for 7:30 p.m., March 12, 2018, at Southern Jr./Sr. high School Board Room in Wymore. The Board of Education will usually adhere to the sequence of the published agenda, but reserves the right to adjust the order of items if necessary and may elect to amend the agenda as deemed necessary. This meeting will be preceded by a Southern Foundation meeting at 6:30 p.m.

BY

President of the Board of Education
Of this School District

ATTEST

Secretary of the Board of Education
of this School District