

MINUTES  
BOARD OF EDUCATION  
March 19, 2020  
7:00 PM

I. Call Meeting to Order

President Dave Zimmerman called the meeting to order at 7:00 p.m. and the following members were present: Angela Meyer, Betsy Frerichs, Carol Pralle, Dave Zimmerman, and Emily Shockley. The following administrator was present: Christopher Prosocki.

Reasonable advance publicized notice of the meeting was given according to law by publishing, a designated method for giving notice of the school district. Reasonable advance notice was simultaneously given to board members and a copy of their acknowledgement of receipt of notice and the agenda attached. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

I.A. Roll Call

I.B. Motion to excuse Jim Zvolanek

Motion to excuse Jim Zvolanek. This motion, made by Carol Pralle and seconded by Angela Meyer, passed.

yes: 5, no: 0, Absent: 1

I.C. Notice of Nebraska Open Meetings Act Posted

President Dave Zimmerman announced that a complete copy of the Nebraska Open Meetings Act is posted on the Jr./Sr. High School gym wall.

II. Approval of Minutes from the March 9, 2020, Regular Board Meeting

Motion to approve minutes from the March 9, 2020, Regular Board Meeting. This motion, made by Angela Meyer and seconded by Betsy Frerichs, passed.

yes: 5, no: 0, Absent: 1

III. Items for Discussion, Consideration, and/or Action

III.A. Food Services During a Closure

Motion to approve the food service program. This motion, made by Carol Pralle and seconded by Betsy Frerichs, passed.

yes: 5, no: 0, Absent: 1

Starting on Monday, March 23, Southern Public Schools will be offering free meals for children, ages 1-18, during the school closing as a result of COVID-19 virus. The meals will be available at both the Elementary School building and the Jr./Sr. High School building from 11:30 a.m. -

12:15 p.m. on Monday, Wednesday, and Friday. On Mondays and Wednesday, it will include 2 breakfasts and 2 lunches, and on Friday, it will include 1 breakfast and 1 lunch. Free meals will be served to all children ages 1-18 until school resumes. Children must be present when the meal is handed out and meals will be available on a first come, first serve basis.

Jim Zvolank arrived at the meeting at 7:23 p.m.

### III.B. 9 Month & 10 Month Employee Pay During a Closure

Motion to approve pay, 100% of their wages and no overtime, for all 9/10 month until April 9.

This motion, made by Emily Shockley and seconded by Betsy Frerichs, passed.

Carol Pralle: no, Betsy Frerichs: yes, Angela Meyer: yes, Emily Shockley: yes, David

Zimmerman: yes, Jim Zvolanek: yes

yes: 5, no: 1

The school board will pay all 9/10-month classified employees 100% of their usually working wages until April 9 (3 weeks and 1 day) and they will make a more informed decision at the April 13 board meeting (Easter break on 4/10 & 4/13). No overtime will be paid and all 9/10-month classified employees will need to sign a return to work agreement to ensure they will receive these wages. If school resumes before April 9, they will not be paid for any days after school resumes.

### III.C. Addendum to the 2019-2020 Negotiated Agreement Regarding Sick Leave for Teachers

Motion to approve two weeks of paid leave until December 31, 2020 related to the COVID-19.

This motion, made by Jim Zvolanek and seconded by Angela Meyer, passed.

yes: 6, no: 0

An emergency plan was established for both hourly staff (A maximum of 80 hours of emergency leave) and certified staff pending SEA approval. Teachers can only use this emergency plan when they are back to regular working hours. Recognizing the potential for increased time off by employees during the current COVID-19 national health crisis, will implement the following temporary Emergency Leave Allowance.

Emergency Leave will provide employees leave to:

Quarantine or seek a diagnosis or preventive care for coronavirus;

Care for a family member for such a purpose;

Care for a child whose school has closed and;

Care for a child if the childcare provider is unavailable due to the coronavirus.

The Emergency Leave Allowance is defined below:

Full-time employees are entitled to a maximum of 80 hours and;

Part-time employees are entitled to hours in the amount the employee normally works on average, in a two-week period.

The one-time temporary Emergency Leave will expire December 31, 2020, and will not be available for carry-over or for uses not related to the current COVID-19 health crisis.

### III.D. Emergency Declaration for the Purpose of Delegating Greater Authority to the Superintendent to Address Business Operations of the School during a Coronavirus Outbreak and School Closure

Motion to approve an emergency declaration for the purpose of delegating greater authority to the superintendent to address business operations of the school during a coronavirus outbreak

and school closure. This motion, made by Emily Shockley and seconded by Betsy Frerichs, passed.  
yes: 6, no: 0

This emergency resolution allows the superintendent to authorize payroll and make other claims in the event that three board members are hospitalized and cannot approve these items at the monthly board meeting which is required by law. Dr. Prosocki noted that this resolution will act as an insurance policy for the district.

### III.E. Review, Consider, and Award the Bid for the Press Box Project

Motion to approve the bid from Goes Construction for the press box project in the amount of \$196,418.71. This motion, made by Emily Shockley and seconded by Betsy Frerichs, passed. Betsy Frerichs: yes, Angela Meyer: yes, Carol Pralle: yes, Emily Shockley: yes, David Zimmerman: yes, Jim Zvolanek: yes  
yes: 6, no: 0

Based on Policy 3003: Bidding for Construction, Remodeling, Repair, or Site Improvement, the school board has to award the bid to the lowest, responsible, and responsive bidder whose bid meets the bid specifications.

The school board decided to not add an alternative HVAC for the second floor in the amount of \$12,450 and they said this could always be added later. Dr. Prosocki noted that the press box will be paid for by the \$150,000 grant from the Thomas Foundation and the QCPUF Bond proceeds (Legally, the QCPUF bond proceeds can only be used for the press box project and not to cover payroll costs).

III.F. Review, Consider, and Take Action on a Construction Contract for the Press Box Project  
Motion to approve the AIA, A101, A101 Exhibit A, A201 contracts, all attachments with Goes Construction, and authorize and direct the superintendent and/or board president to execute those documents and all other documents contemplated thereby on behalf of the school district. This motion, made by Jim Zvolanek and seconded by Carol Pralle, passed.  
yes: 6, no: 0

### III.G. Executive Session

#### IV. Adjournment

Motion to adjourn the meeting at 7:53 p.m. This motion, made by Emily Shockley and seconded by Betsy Frerichs, passed.  
yes: 6, no: 0

The next Regular Board meeting is scheduled for 7:30 p.m., April 13, 2020, at Southern Jr./Sr. High School Board Room in Wymore. The Board of Education will usually adhere to the sequence of the published agenda, but reserves the right to adjust the order of items if necessary and may elect to amend the agenda as deemed necessary.

BY  
President of the Board of Education  
Of this School District

ATTEST  
Secretary of the Board of Education  
of this School District